

From

Additional Chief Secretary to Government of Haryana  
Higher Education Department, Chandigarh

To

✓ All Principals of  
Government Colleges in Haryana.

Memo No. :- KW 4/7-2022 C-1(4)  
Dated, Panchkula, the 23.8.2023

**Subject:- Clarifications regarding online transfer policy dated 22.06.2023 applicable to Assistant/Associate Professors.**

In reference to the subject cited above the following clarifications are being issued in respect of the online transfer policy dated 22.06.2023 applicable to Assistant/Associate Professors as some college teachers are approaching the department as well as the Hon'ble Punjab and Haryana High Court regarding the issue of participation in the online transfer drive:-

1. In para No. 1(ii) the policy provides that the policy shall be applicable to college teachers having a strength of 80 and above as on the date of notification of the schedule of online transfer drive in a given year in a particular subject. It is hereby clarified that the total strength (cadre strength) here refers to the total sanctioned posts in a subject and not to the number of teachers actually working in a subject as the number of teachers actually working is dynamic and keeps on changing.
2. In para No. 5 (iii) it has been provided that every college teacher completing five years continuous stay in any government college shall be transferred compulsorily and his/her posts will be deemed as vacant in that college. It is hereby clarified that this period of five years in a college in which the teachers is originally posted shall also include the period of stay/service rendered on temporary transfer/deputation basis in any college other than the college in which the teacher is originally posted.

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24/8/23

Superintendent College-1  
for Additional Chief Secretary to Govt. Haryana  
Higher Education Department, Panchkula